

Job Profile: Mechanical Engineering Trainer

Hours: 37.5 per week, Monday–Friday – 8:00 a.m. to 4:30 p.m.
Salary: Competitive Salary From £40,000 per annum (dependant on experience)
Reports to: Operations Manager

Purpose of Role

Waterside Training is a leading provider of high-quality technical and vocational training, specialising in engineering and manufacturing apprenticeships. We are committed to developing highly skilled professionals for industry, working in close partnership with employers and learners to deliver practical, industry-relevant training that supports career progression and meets the evolving demands of the sector.

Through our strong employer partnerships, we co-design innovative training solutions that address current and future skills needs, helping to build a resilient and future-ready workforce.

Role Overview

We are seeking a knowledgeable, motivated and industry-experienced **Mechanical Engineering Trainer** to join our expanding team.

This role is ideal for someone passionate about developing others and sharing their expertise. You will deliver high-quality training to apprentices, adult learners, and commercial clients, enabling them to develop the technical skills, knowledge, and professional behaviours required for careers in mechanical engineering, including areas such as mechanical maintenance, lean manufacture, pneumatics, hydraulics, abrasive wheels, and health & safety.

You will play a key role in designing and delivering both apprenticeship-based training and bespoke commercial training programmes, working collaboratively with employers to address real-world skills needs and develop the next generation of engineers by equipping them with technical knowledge, practical skills, and professional behaviours aligned with industry standards.

Key Responsibilities

- Design and deliver engaging, high-quality training programmes across a range of mechanical engineering disciplines, such as maintenance operations, hydraulics, pneumatics, lean practices, abrasive wheels, and health & safety
- Deliver both classroom-based teaching and practical workshop sessions
- Develop lesson plans, schemes of work, and training materials aligned with awarding body and industry standards
- Provide coaching, mentoring, and constructive feedback to support learner progress and achievement
- Work closely with employer partners to identify skills gaps and co-create tailored training solutions to meet the needs of industry.
- Contribute to curriculum development to ensure training remains relevant to industry needs

- Maintain accurate learner records and participate in quality assurance processes
- Ensure compliance with safeguarding, health & safety, equality and diversity, and internal quality standards
- Engage in continuous improvement activities and support wider business initiatives, including recruitment events and promotional activities

Essential Requirements

- Strong background in mechanical engineering, ideally within manufacturing or industrial environments
- Time-served apprenticeship in Engineering or Manufacturing
- Minimum Level 3 qualification in Engineering
- Proven, up-to-date industry experience
- Experience delivering training, coaching, or mentoring within an educational or workplace setting
- Teaching qualification (e.g. PTLLS, CertEd, PGCE, or Level 3 Award in Education & Training)
- Assessor qualification (e.g. CAVA, TAQA, A1, D32/D33)
- Excellent communication skills with the ability to engage and motivate learners of all abilities
- Passion for developing others and supporting workforce skills growth

Additional Information

- Based at Waterside Training, St Helens, with travel to client sites across the Northwest
- Full UK driving licence and access to a vehicle is essential
- Subject to an enhanced DBS check
- Commitment to safeguarding, equality, and health & safety standards is mandatory

What We Offer

- Competitive salary (dependent on experience)
- Generous annual leave entitlement
- Free on-site parking
- Auto-enrolment pension scheme
- Company sick pay and healthcare insurance
- A supportive, collaborative, and forward-thinking working environment
- Investment in professional development and training

If you are passionate about developing people, sharing your expertise, and making a real impact in engineering training, we would be delighted to hear from you.

Please contact **Kathryn Kirby** at Waterside Training:

 01744 616837

 kkirby@waterside-training.co.uk

Submit your CV along with a covering letter outlining your suitability and interest in the role.